

## DOL YouthBuild WIOA Performance Indicators: 2016 Grantees

Metric	Definition
<b>Placement in Employment or Education Q2</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Percentage of all exited participants placed in 2nd quarter after exit.</li> <li><input type="checkbox"/> Important Notes                             <ul style="list-style-type: none"> <li>■ The denominator includes all successful and unsuccessful exiters</li> <li>■ The numerator only includes successful exiters with placement in Q2 after exit</li> <li>■ Any participant with "exit for other reason*" is removed from calculation</li> </ul> </li> </ul>
2016 Goal: Establishing Baseline	<ul style="list-style-type: none"> <li><input type="checkbox"/> Percentage of all exited participants placed in 4th quarter after exit.</li> <li><input type="checkbox"/> Important Notes                             <ul style="list-style-type: none"> <li>■ The denominator includes all successful and unsuccessful exiters</li> <li>■ The numerator only includes successful exiters with placement in Q4 after exit</li> <li>■ Any participant with "exit for other reason*" is removed from calculation</li> </ul> </li> </ul>
<b>Placement in Employment or Education Q4</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during participation in or within 1 year after exit from the program.</li> <li><input type="checkbox"/> <b>Program participants who attain a secondary school diploma or its recognized equivalent shall be included in the percentage (numerator) only if such participants are employed or enrolled in an education or training program leading to a recognized postsecondary credential within 1 year after exit from the program.</b></li> <li><input type="checkbox"/> Important Notes                             <ul style="list-style-type: none"> <li>■ The numerator includes participants that attain a postsecondary credential during participation in or within 1 year after exit from the program</li> <li>■ The numerator includes participants that attain a high school diploma or equivalency during participation in or within 1 year after exit only if such participants are also employed or enrolled in an education or training program leading to a postsecondary credential within the same time period</li> <li>■ The denominator includes all exiters who are at or past the one-year post exit point</li> <li>■ Any participant with "exit for other reason*" is removed from calculation</li> </ul> </li> </ul>
2016 Goal: Establishing Baseline	<ul style="list-style-type: none"> <li><input type="checkbox"/> Percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during participation in or within 1 year after exit from the program.</li> <li><input type="checkbox"/> <b>Program participants who attain a secondary school diploma or its recognized equivalent shall be included in the percentage (numerator) only if such participants are employed or enrolled in an education or training program leading to a recognized postsecondary credential within 1 year after exit from the program.</b></li> <li><input type="checkbox"/> Important Notes                             <ul style="list-style-type: none"> <li>■ The numerator includes participants that attain a postsecondary credential during participation in or within 1 year after exit from the program</li> <li>■ The numerator includes participants that attain a high school diploma or equivalency during participation in or within 1 year after exit only if such participants are also employed or enrolled in an education or training program leading to a postsecondary credential within the same time period</li> <li>■ The denominator includes all exiters who are at or past the one-year post exit point</li> <li>■ Any participant with "exit for other reason*" is removed from calculation</li> </ul> </li> </ul>
<b>Credential Attainment</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during participation in or within 1 year after exit from the program.</li> <li><input type="checkbox"/> <b>Program participants who attain a secondary school diploma or its recognized equivalent shall be included in the percentage (numerator) only if such participants are employed or enrolled in an education or training program leading to a recognized postsecondary credential within 1 year after exit from the program.</b></li> <li><input type="checkbox"/> Important Notes                             <ul style="list-style-type: none"> <li>■ The numerator includes participants that attain a postsecondary credential during participation in or within 1 year after exit from the program</li> <li>■ The numerator includes participants that attain a high school diploma or equivalency during participation in or within 1 year after exit only if such participants are also employed or enrolled in an education or training program leading to a postsecondary credential within the same time period</li> <li>■ The denominator includes all exiters who are at or past the one-year post exit point</li> <li>■ Any participant with "exit for other reason*" is removed from calculation</li> </ul> </li> </ul>
2016 Goal: Establishing Baseline	

## Additional DOL YouthBuild WIOA Performance Indicators

Metric	Definition
<p><b>Median Earnings</b></p> <p>2016 Goal: NA</p>	<ul style="list-style-type: none"> <li>❑ The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.</li> <li>❑ Important Notes                             <ul style="list-style-type: none"> <li>■ Measure represents the <b>median wage of all exiters</b> with placement in unsubsidized employment in Q2 after exit</li> <li>■ Any participant with "exit for other reason*" is removed from calculation</li> </ul> </li> </ul>
<p><b>Measurable Skill Gains</b></p> <p>2016 Goal: NA</p>	<ul style="list-style-type: none"> <li>❑ The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment.</li> <li>❑ Important Notes                             <ul style="list-style-type: none"> <li>■ The denominator includes all participants that have been active in the current program year</li> <li>■ The numerator includes participants that were in education or training that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment in the current program year.</li> <li>■ Qualifying Measurable Skill Gains include the following:                                     <ol style="list-style-type: none"> <li>1) Documented achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level;</li> <li>2) Documented attainment of a secondary school diploma or its recognized equivalent;</li> <li>3) Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting the State unit's academic standards;</li> <li>4) Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training; or</li> <li>5) Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks, such as knowledge-based exams.</li> </ol> </li> <li>■ Any participant with "exit for other reason*" is removed from calculation</li> </ul> </li> </ul>

## Additional DOL YouthBuild WIOA Performance Indicators Continued

### Effectiveness in Serving Employers

2016 Goal: NA

- Participants that meet one or more primary indicators of performance that indicates the effectiveness in serving employers.
- Important Notes
  - Primary indicators are still to be determined
  - Any participant with "exit for other reason\*" is removed from calculation

## Additional Performance Indicator Guidance

### Guidance for WIOA performance indicators after full implementation of WIOA performance reporting

- To be consistent across WIOA programs, the system and performance measure rules that currently exclude participant outcomes attained after unsuccessful Hard Exit will be removed. Once the WIOA performance indicators are fully implemented, successful and unsuccessful hard exiters will be included in the numerator of all relevant metrics if they have outcomes.