

**H-1B RTW Dashboard Definitions and Threshold
Quarter Ending 3/31/2017**

Period of Performance used as comparison to establish thresholds and risk

Expenditures: Compared with the period of performance that has elapsed to date

- **Yellow --**
 - **RTW:** **Below 50%** of expected percent based on how many quarters have elapsed in the period of performance

* RTW Grantees are currently in Year 3 of 4-year life cycle, with the exception of National Urban League who is in Year 2 of a 4-year life cycle.

* RTW grants have a 10% difference between actual Period of Performance Expended and threshold guidelines provided above. (Year 3 of 4-year life cycle)

Number Served: Compared with the number that should have been served to date based on the period of performance that has elapsed (based on grantee-set yearly targets)

- **Yellow --**
 - **RTW:** **Below 60%** of expected percent of Year 1, Year 2, & Year 3 combined targets, based on how many quarters have elapsed in the period of performance
 - **RTW:** **Below 70%** of expected percent of targets set for total number of participants served.

* RTW grants have a 10% difference between actual Period of Performance Expended and threshold guidelines provided above. (Year 3 of 4-year life cycle)

Number Began Training: Compared with the number that should have began training to date based on the period of performance that has elapsed (based on grantee-set yearly targets)

- **Yellow --**
 - **RTW:** **Below 50%** of expected percent of Year 1, Year 2, & Year 3 combined targets, based on how many quarters have elapsed in the period of performance
 - **RTW:** **Below 60%** of expected percent of targets set for total number of participants who began training.

* RTW grants have a 10% difference between actual Period of Performance Expended and threshold guidelines provided above. (Year 3 of 4-year life cycle)

Number Completed Training: Compared with the number that should have completed training to date based on the period of performance that has elapsed (based on grantee-set yearly targets)

- **Red --**
 - **RTW:** **Below 30%** of expected percent of Year 1, Year 2, & Year 3 combined targets, based on how many quarters have elapsed in the period of performance
- **Yellow --**
 - **RTW:** **Between 30% - 55%** of expected percent of Year 1, Year 2, & Year 3 combined targets, based on how many quarters have elapsed in the period of performance
 - **RTW:** **Below 60%** of expected percent of targets set for total number of participants who completed training.

* RTW grants have a 30% difference between actual Period of Performance Expended and threshold guidelines provided above. (Year 3 of 4-year life cycle)

Number Completed Training and Obtained a Credential: Compared with the number that should have completed training and earned a credential to date based on the period of performance that has elapsed (based on grantee-set yearly targets)

- **Yellow --**
 - **RTW: Below 40%** of expected percent of Year 1, Year 2, & Year 3 combined targets, based on how many quarters have elapsed in the period of performance
 - **RTW: Below 50%** of expected percent of targets set for total number of participants who completed training and obtained a credential.

* RTW grants have a 20% difference between actual Period of Performance Expended and threshold guidelines provided above. (Year 3 of 4-year life cycle)

Number Entered Employment: Compared with the number that should have entered employment to date based on the period of performance that has elapsed (based on grantee-set yearly targets)

- **Yellow --**
 - **RTW: Below 35%** of expected percent of Year 1, Year 2, & Year 3 combined targets, based on how many quarters have elapsed in the period of performance
 - **RTW: Below 45%** of expected percent of targets set for total number of participants who entered employment.

* RTW grants have a 25% difference between actual Period of Performance Expended and threshold guidelines provided above. (Year 3 of 4-year life cycle)