

Think *Differently*

What Makes a Business Eligible for Trade Act

Local Workforce Board staff, WorkSource Oregon staff, and Trade Act Navigators . . .

Think *Differently*

The world of Trade Act is changing, more and more businesses we thought were not eligible for Trade Act may be eligible.

Working together we can provide workers the Trade Act benefits they may be eligible for.

The Oregon Trade Act Unit and the Oregon Dislocated Worker Unit agree that

- We invite you to **Think Differently**, broader and more globally when researching a business for the potential of Trade Act eligibility.
- The Oregon Trade Act Unit will evaluate and engage all employers for potential Trade Act petitions.
- The Oregon Trade Act Unit within two weeks may file a Trade Act Petition for a layoff announcement.
- We invite collaboration with Trade Act staff in acting quickly and supporting the pursuit of more petitions.

Questions to Consider When Talking with an Employer or Laid Off Worker

Is the company doing business in other countries? If yes, where?

Has the company recently been sold or purchased by another company that does the same or similar type of work? If yes, who?

Do they compete with products /services from other countries? If yes, who and/or what.

Does the worker know the name(s) of their competitors? If yes, who?

Has the worker trained replacement workers based in other countries prior to the layoff? If yes, what countries?

Has the worker or co-workers traveled to other countries to train workers? If yes, what countries?

Name:

Job Seeker#:

Position:

Department/Division Worked In:

Phone:

Company:

Company Address:

What did they make or the service they provide:

Date of Layoff:

Number of affected workers (estimate):

HR Contact Name: Phone: Email:

2nd Contact Name: Phone: Email:

