

Executive Summary

Early Lessons from H-1B Scaling Apprenticeships Through Sector-Based Strategies Grantees for Apprenticeships: Closing the Skills Gap Grantees

Date: 8/20/20

Moderator(s): [Zodie Makonnen](#) & [Ayreen Cadwallader](#)

Speaker(s): [Susan Rusch](#), [Denise Zieske](#), [Dr. Geanie Umberger](#), [Audrey Webb](#), [Lavon Nelson](#)

This H-1B Scaling Apprenticeship Through Sector-Based Strategies (SA) webinar provided an opportunity for H-1B Apprenticeships: Closing the Skills Gap (CSG) grantees to hear from SA grantees who have navigated the first year of their grant. Presenters discussed lessons learned during implementation with a focus on aspects they wished they had known when beginning their projects. Participants received information about both the SA and CSG grant programs followed by an overview of the presenting grantees, including the sector focus and emerging practices of each of the grantees. After the overview, the panel of participants shared their implementation experience and insights. The webinar provided:

- Information on challenges CSG grantees may face in early implementation
- Examples of creative solutions from SA grantees that meet the needs of business and provide a benefit to employers, partners, and/or participants of apprenticeship programs
- Highlights of innovative practices adopted to accelerate the expansion of apprenticeships and/or improve internal processes to advance the program

[Zodie Makonnen](#) and [Ayreen Cadwallader](#) provided grant program overviews and then [Sue Rusch](#) facilitated a conversation among [Denise Zieske](#) (*State University of New York*), [Dr. Geanie Umberger](#) (*Purdue University*), [Audrey Webb](#) (*Alabama County Community College*), [Lavon Nelson](#) (*Illinois Community College Board*) as they shared their strategies for overcoming challenges faced in their first year of implementation.

Run of Show

Webinar Objectives	04:45
H-1B Scaling Apprenticeship Through Sector-Based Strategies Grant Program Overall Objectives	06:24
H-1B Apprenticeships: Closing the Skills Gap Overall Objectives	07:23
Presenters' Program and Emerging Practice	10:50
What do you know now that you wish you had known earlier in the grant?	15:37
How have your efforts to engage employers/establish apprenticeships/recruit participants change and evolved over the course of your grant thus far?	34:30
What creative solutions did you develop to meet the needs of employers, partners, participants?	52:29
If you were able to start over now, how might you approach things differently?	1:11:42
Q&A	1:19:51
Presenter Resources	1:28:18